



American Association of Hispanics in Higher Education, Inc.

AAHHE Faculty Fellowship Program Application Evaluation Rubric

Statement of Interest

| | 1 (Unsatisfactory) | 2 (Limited) | 3 (Satisfactory) | 4 (Strong) | 5 (Outstanding) |
|---|-----------------------|----------------|---------------------|---------------|--------------------|
| Answers application questions thoroughly. | | | | | |
| Demonstrates a need for the FFP. | | | | | |
| Future career goals align with the mission and values of AAHHE & the goals of the FFP. | | | | | |
| Expresses interest or experience in contributing to a cohort of colleagues and the AAHHE community. | | | | | |
| Expresses a desire to give back to their field of study upon receiving tenure and promotion. | | | | | |

Sub-total: ___/25

Research Topic Statement

| | 1 (Unsatisfactory) | 2 (Limited) | 3 (Satisfactory) | 4 (Strong) | 5 (Outstanding) |
|--|-----------------------|----------------|---------------------|---------------|--------------------|
| Statement describes research topic and contribution to their field/discipline. | | | | | |

Sub-total: ___/5

Curriculum Vita

| | 1 (Unsatisfactory) | 2 (Limited) | 3 (Satisfactory) | 4 (Strong) | 5 (Outstanding) |
|---|-----------------------|----------------|---------------------|---------------|--------------------|
| Demonstrates a record of service and leadership to their profession or community. | | | | | |
| Demonstrates evidence of advising students or community members. | | | | | |
| Demonstrates engagement in their field/discipline through a record of publications/scholarly presentations. | | | | | |

Sub-total: ___/15

Letter of Support

| | 1 (Unsatisfactory) | 2 (Limited) | 3 (Satisfactory) | 4 (Strong) | 5 (Outstanding) |
|--|-----------------------|----------------|---------------------|---------------|--------------------|
| Demonstrates that the applicant has a need for the FFP. | | | | | |
| Describes a professional or scholarly relationship with the applicant. | | | | | |
| Letter content aligns with application materials. | | | | | |

Sub-total: ___/15

Grand Total: ___/60

Scoring Assessment & Recommended Action

| Average Scores | Recommended Action |
|----------------|----------------------|
| Between 0-39 | Not recommended |
| Between 40-49 | Recommended |
| Between 50-60 | Strongly recommended |